

ENOC Group Health, Safety, Environment & Quality Policy



Emirates National Oil Company is committed to protect the safety and wellbeing of its employees, business partners, customers, contractors, public, in so far as they come in contact with the company or its products and the environment, in a sustainable manner as far as reasonably practicable.

To achieve this ENOC shall conduct its operations in a safe, secure, environmentally sound, and responsible manner; while striving for business, quality, and operational excellence with best-in-class HSEQ and ESG standards for stakeholder satisfaction, prosperity, and sustainable growth.

To accomplish this, we shall:

- Pro-actively manage our Health, Safety, Environment & Quality risks to enhance customer satisfaction and comply with all applicable UAE laws, regulations, and policies on HSEQ matters.
- Implement, maintain, enhance, and review a comprehensive and integrated HSEQ management system supporting the organizational strategic direction in consultation with and participation of employees.
- Clearly identify, mitigate, and manage the risks throughout the organization by controlling design, construction, operation, maintenance, and retirement of assets supported by appropriate risk management methodologies and tools.
- Ensure emergency response and crisis management plans are in place to manage our HSEQ risks.
- Develop and implement a HSEQ competency framework for all HSEQ critical roles ensuring accountability.
- Prevent incidents through visible and committed leadership and by managing process safety and asset integrity compliance requirements.
- Protect the environment by preventing pollution, minimizing hazardous waste, effluents, and emissions using best available technology and preserve biological diversity for sustainable development.
- Implement continual improvement programs for enhancing the effectiveness of ENOC HSEQ management system.
- Implement Environment Social and Governance framework and integrate ESG aspects throughout our operations.
- Implement a comprehensive Business Continuity Management program that enables a swift and efficient response to incidents which may lead to business disruptions.
- Commit to be recognized as a responsible employer, that supports the wellbeing of all our employees and contractors.
- Consistently provide quality products and services which meet our customer and applicable regulatory requirements.
- Promote an organizational culture that encourages safe behavior and empowers our workforce to proactively intervene or stop any unsafe act or condition.
- Ensure our business partners comply with ENOC HSEQ requirements.
- Evaluate the effectiveness of our HSEQ Management System through periodic audits and assurance reviews.

This documented policy shall be communicated to all employees and business partners and made available to all stakeholders.

This policy shall be reviewed periodically to ensure its continued suitability and adequacy.

Saif Humaid Al Falasi
Group Chief Executive Officer

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